

# DAISO

CORPORATE PROFILE

### **Company Creed & Statement**

Making the lives of people around the world richer at a single, low price ~Impressive quality at an impressive price~

### **Corporate Philosophy & Mission**

Continually providing happiness and fulfillment through creative thinking Always pursuing the excitement of discovery when finding that Daiso sells something unexpected!

### Shared Sense of Values & Value

Continuously seeking the "definite" in all things ~ Three Arrows ~

# G

Buy more than usual, because it's all a single, low price. Try out something new, because it's a single, low price. Casually buy something new because it's a single, low price, and find it has changed your day-to-day life. Daiso believes that offering products at a single, low price has unlimited potential to improve people's lives. As such, we want to contribute to bettering people's lives with the sense of surprise people feel when finding we offer "so much", and discover we even offer items they were not expecting. The definite widest selection of products at the definite best quality and featuring the definitely most fun ideas.

Daiso seeks to make shopping, lifestyles, and the world in general more fun and exciting with the potential of a single, low price.

#### **Definitely! DAISO!**



Seiji Yano, President and Representative Director

#### Aspiring to be a global retailer from Japan

an impressive price~". strategy.

#### Working to become a part of the global lifestyle infrastructure

Daiso has established its business model by creating its stores not based on a product genre, but rather on a genre of selling all products for a flat 100 yen, and has is the first to have expanded this to a global chain of such stores. At present, Daiso has become a huge chain of stores, with 4,280 stores within Japan, and 967 stores in 25 countries overseas, for a worldwide total of over 5,247 stores (as of the end of September 2023). Daiso's stores carry a wide range of products to make people's lives better, from daily necessities to hobby items and luxury goods, currently offering approximately 76,000 different products. 90% of these products are developed in-house. In addition, we also develop 1,200 new products each month to keep surprising our customers with new finds. We currently continue to open approximately 300 stores within Japan each year, and are highly regarded as a business which serves as infrastructure for the daily lives of people all over the world.



Company name Representative Address

Established Capital Sales No. of Daiso Group Stores

No. of employees

Major clients



We aim to become a global retailer from Japan under our company creed of "Making the lives of people around the world richer at a single, low price ~Impressive quality at

In order to improve the global value of the DAISO brand, we revised our global corporate identity and brand message in March 2019.

We aim to continually provide "~impressive quality at an impressive price~" which exceeds customer expectations under the "Three Arrows"'1, which drive us to "Continuously seek the 'absolute' in all things" and our "Definitely! Daiso!" slogan. In order to achieve this goal, we aim to establish a global brand by providing products with Definitely unparalleled value, and by innovating and further refining our business model to allow us to achieve optimal product procurement, distribution networks, and store sales from a customer point of view for both our domestic and overseas business

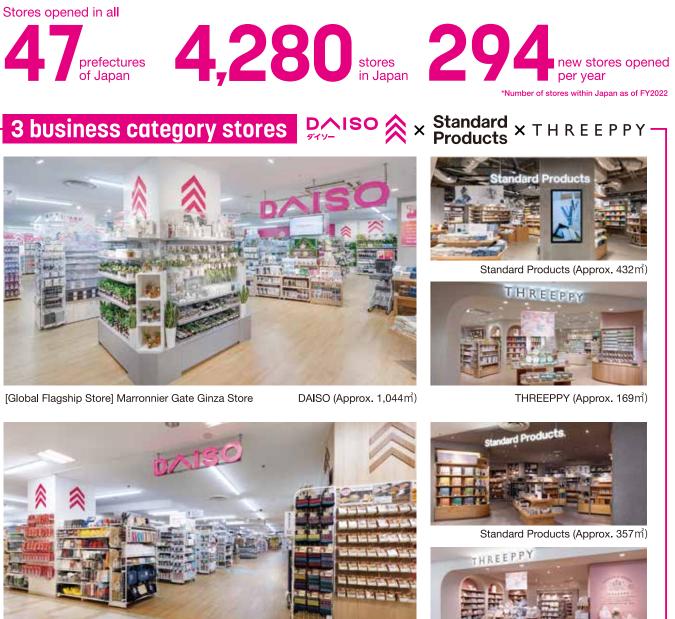


<sup>11</sup> The "Three Arrows" are designed based on the "A" in the English spelling of "DAISO", and represent are strong commitment to "making the lives of people better" and "updating people's lifestyles".

#### **COMPANY INFORMATION**

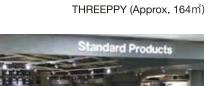
	Daiso Industries Co., Ltd.
	Seiji Yano, President and Representative Director
	1-4-14 Saijo-Yoshiyukihigashi, Higashihiroshima City, Hiroshima Prefecture,
	Japan, 739-8501
	Tel.: 082-420-0100 (Switchboard)
	December 1977
	2.7 billion yen
	589.1 billion yen (as of the end of February 2023)
es	5,247 stores worldwide (as of the end of September 2023)
	No. of stores within Japan: 4,280 stores (3,418 directly operated stores,
	862 distributor stores (non-directly operated stores)
	No. of stores overseas: 967 stores
	(throughout 26 countries and regions all over the world)
	24,654 employees (as of the end of February 2023)
	Full-time employees: 677 employees
	No. of staff employees: 23,977 employees
	(equivalent to number of employees working 8 hours a day)
	Aeon, Izumi, Izumiya, Ito-Yokado, Okuwa, Sunlive, San-A, Tokyu Store,
	Tokyu Land Corporation, PPIH, Fuji, Heiwado, Maruetsu, Mitsui Fudosan,
	Uny, other volume retailers (noted in Japanese phonetic order)

Daiso has opened stores in a wide variety of sizes and styles. We develop our stores to be appealing and to suit the ustomers and locations



[Flagship Store] Ikebukuro Tobu Store

DAISO (Approx. 1,838m<sup>2</sup>)





[Flagship Store] Hakata Bus Terminal Store

DAISO (Approx. 2,548m<sup>2</sup>)



THREEPPY (Approx. 125m<sup>2</sup>)

**Diverse store styles** 





Kvoto Shiio-dori Store

(2F DAISO Approx. 350.4 m<sup>2</sup>)

Standard × THREEPPY Products



Yaechika (Yaesu Underground Shopping Mall) Store (Standard Products Approx. 260.8 m<sup>2</sup>)



Nakama Iwase Store

(DAISO Approx. 820 m<sup>2</sup>)





Shopping district stores

**Roadside stores** 



(1F Standard Products Approx. 360.3 m<sup>2</sup>)

(THREEPPY Approx. 115.7 m<sup>2</sup>)



(THREEPPY Approx. 132 m<sup>2</sup>)

#### **Stand-alone stores**



Mega store [Flagship Store] Osaka Umeda Store



Mega store Roadside store (Approx. 2,440 m<sup>2</sup>) Toyohashi Shimoji Store (Approx. 1,646 m<sup>2</sup>)



Standard store

Asahikawa Powers Store



#### Standard store

(Approx. 687 m<sup>2</sup>) Aeon Mall Takaoka West Building Store

(Approx. 783 m<sup>2</sup>)



#### Sales distributor stores





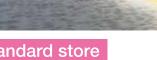
#### Sales corners in other stores (wholesale)



Comodi-iida Mitaka Store







Konan Hirano Uriwari Store (Approx. 528.9 m<sup>2</sup>)



Okuwa Izumisano Shohudai Store (Approx. 958.7 m<sup>2</sup>)

# DAISO 944

(Approx. 310.7 m<sup>2</sup>) Kasumi Hitachi Toyoura Store

(Approx. 46.3 m<sup>2</sup>)

All over the world, Daiso continues to evolve into a global business which provides Definite high quality products and an Definitely diverse and abundant product selection.

# 5,247, 26 countries and regions worldwide \*As of the end of September 202

Daiso launched its first overseas store in Taiwan in 2001.

In the approximately 20 years since then, Daiso has opened 967 stores in 25 countries and regions outside of Japan.

Middle East



• UAE	From 7 UAE Dirham <b>50</b> stores
Kuwait	From 0.6 Kuwaiti Dinars 8 stores
Qatar	From 7 Qatari Riyal 13 stores
Bahrain	From 0.7 Bahrain Dinars stores
Saudi Arabia	From 8 Rial 16 stores
Oman	From 0.7 Omani Rial



\*As of the end of September 2023

(\*Includes joint ventures and distributor stores) (\*26 countries and regions around the world (including Japan))

Japan 4,280<sub>stores</sub>

Japan From 100 yen

4,280 stores



Asia		
<b>577</b>	stores	*Excluding Japa
Greater China		
Mainland China	From 10 Y	uan
Hong Kong	From 12 H	ong Kong Dollars
Macau	From 15 N	lacanese Pataca
Taiwan	From 49 Y	uan

- Thailand
- Malaysia Philippines
- Singapore
- Vietnam
- Indonesia
- Mongolia
- Cambodia

Laos

From 31,100 Indonesian Rupiah From 5,999 Tugrik From 1.9 U.S. Dollars From 36.000 Lao Kip

From 60 Baht

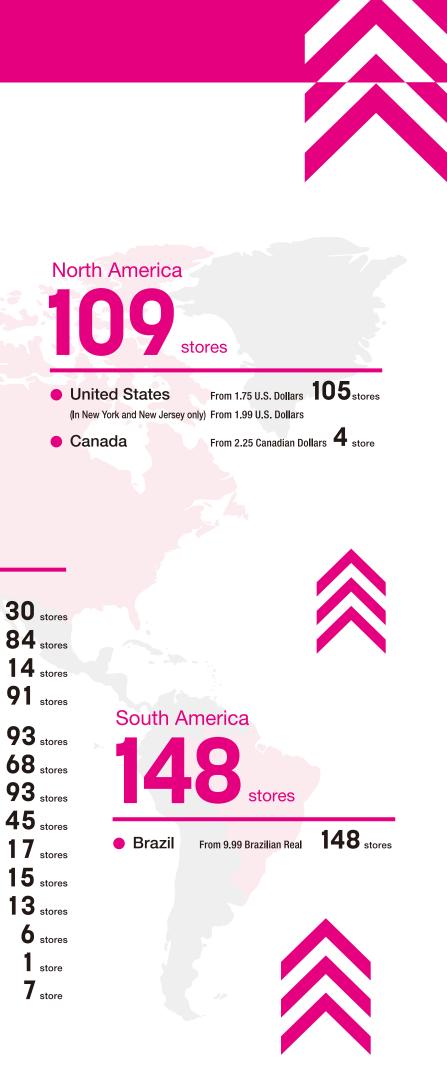
From 5.9 Ringgit

From 88 Philippine Pesos

From 2 Singapore Dollars

From 40,000 Dong

Republic of India From 99 Indian rupee



Daiso aims to be a company that transcends porders and is indispensable to customers all er the world.

#### Global Flagship Store (Singapore) JURONG POINT Store



#### United States (Hawaii)







#### Global Flagship Store (Taiwan) LaLaport North Building Store

DAISO JAPAN

UAE





#### Brazil











#### Australia



#### Overseas store details



Continually providing the excitement of discovery ("Wow! Daiso even sells this!?") and the reassurance which comes from a wide selection of products.

Product lineup Approximately

**76,000** items are c

Of which approximately **900**% are developed in-house

Approximately 1,2000 new products per month ^As of the end of February 2023

#### Proposal-type sales spaces

#### Environmentally friendly products corner





#### Japanese "dagashi" snacks and sweets corner





#### Camping goods corner





#### Stationery



#### Toys and party goods



#### Cosmetics and hair care







#### Fishing accessories



#### Hair accessories



## Definitely! product appeal

Definite quality and unique ideas! Daiso continually produces high quality products.

#### Bath and hygiene goods









Japanese and Western tableware



Interior goods







#### Kitchen accessories



#### Living room goods



#### Handicrafts and handmade goods





#### **DIY and tools**







### Accident prevention and safety goods



#### Gardening supplies

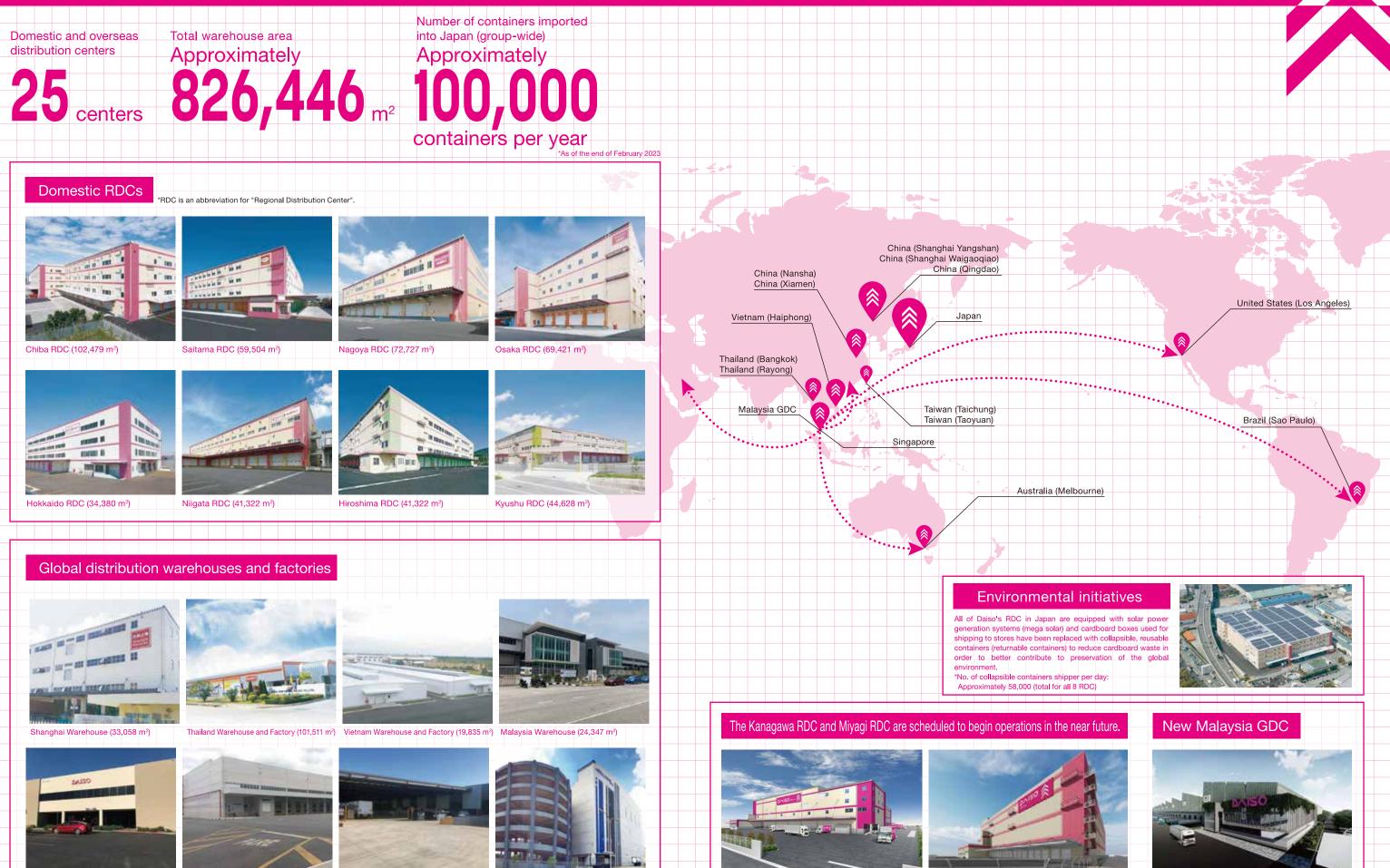






### **Definitely! distribution capabilities**

Daiso has built systems which make it possible precisely deliver products to stores around the world quickly and safely.



United States Warehouse (20,403 m<sup>2</sup>) Brazil Warehouse (12,000 m<sup>2</sup>) Australia Warehouse (5,008 m<sup>2</sup>)

Singapore Warehouse (7,101 m<sup>2</sup>)

Kanagawa RDC (27,145 m<sup>2</sup>)

Miyagi RDC (31,394 m<sup>2</sup>)

Scheduled for construction (198,347 m<sup>2</sup>)

### Social initiatives

Daiso actively engages in a variety of social initiatives and activities through support for sports and people with disabilities and more, including a women's "ekiden" relay race club and art by people with disabilities.

### **Sports**

#### Daiso Women's Ekiden Relay Race Club activities

We actively participate in business group and international competitions and are also involved in regional track and field classes as a means of contributing to society through sporting activities.

In the FY2022 Princess Ekiden, we placed 8th overall, which was higher than our placement the previous year, and also ranked 18th in the Queen's Ekiden, which we have participated in for 2 years in a row and which was an improvement of 3 places over our previous rank.

We also actively hold track and field classes and track meets, mainly focusing on regional elementary and junior high schools.





#### Providing support as a main sponsor of the Emperor's Cup Inter Prefectural Men's Ekiden

Since 2015, we have served as a main sponsor of the Emperor's Cup Inter Prefectural Men's Ekiden.

The event was held for the first time in 3 years in 2022, and on the day of the event, special sponsor's prizes were awarded which were trophies made using ashes from origami cranes that were dedicated to the Children's Peace Monument in Hiroshima Peace Memorial Park. The trophies were made by high school students in the Creative Expression course of Hiroshima Municipal Motomachi High School's General Education Department.



### **Paralym Art Platinum Partners**



This is an initiative promoted by the Shougaisha Jiritsu Suishin Kikou Association (which translates as "Association for Promotion of Independence of People with Disabilities") in order to promote social participation and economic independence for people with disabilities. Not only does Daiso contribute to the art initiative as a "Platinum Partner", but also contributes 2.5% of the sales price of products featuring designs from the program. Daiso continually strives to fulfill its obligation to actively and independently contribute to society through our business activities.





### Customer evaluations We receive high praise from our customers.

Brand Japan 2023 Ranked 5<sup>th</sup> overall out of 1,000 brands

Daiso's rank rose from 11th	2023	2022	Brand name
	1	19	USJ
	2	2	Google
loot voor to Eth	3	6	UNIQLO
last year to 5th	4	18	Disney
this year	5	11	Daiso
the year	6	1	YouTube
Daiso ranked in the top 5.	7	24	LINE
The opening of a global flagship store in	8	6	Cup Noodle
Ginza in 2022, which marked the 50 <sup>th</sup> year since the company's founding,	9	26	Häagen-Dazs
became a hot topic.	10	64	Toyota Motor Corporation
	11	4	Mujirushi Ryohin (MUJI)
	12	9	Amazon
	13	43	Sony
	14	3	Nissin Food Products
	15	49	Calbee

Source: Nikkei BP Consulting Inc

#### Diamond Chain Store Store of the Year Specialty Store Category No. 2

The "Marronnier Gate Ginza Store" (Chuo City, Tokyo) was selected as the Specialty Store Category No. 2.

As a "Global Flagship Store" which features our 3 business categories of "DAISO", our primary format, as well as "Standard Products" and "THREEP-PY", this store has been highly praised for product development which sets it apart from competitors in the same industry, and for fully expressing our company's concepts and worldview in the prime location of Ginza.



#### 2022 Part-time Employment Brand Strength Survey Ranking No. 1 two years in a row

#### Shifting from a "COVID care orientation" to a "work content based orientation"

The assessment of "I am interested in the job content" was a key point in this survey and rose significantly.

It seems that the concept of a treasure trove of idea-based products increases interest in work.

2022	2021	Brand name			
1	1	Daiso			
2	2	Seria			
3	6	Kaldi Coffee Farm			
4	4	Aeon			
5	14	Kusuri No Aoki			
6	3	Mujirushi Ryohin (MUJI)			
7	10	DEAN&DELUCA			
8	5	Starbucks Coffee			
9	8	7-Eleven			
10	18	Tokyo Disney Resort			
Source: Tsunagu Hatarakikata Kenkvui					

Source: Tsunagu Hatarakikata Kenkyujo ("Tsunagu Workstyle Research Lab")

#### 3 Daiso Industries Co., Ltd. products selected for the "FY2022 Good Design Award"

DAISO's "cardboard box size adjustment cutter", Standard Products by DAISO's (Hereinafter "Standard Products") "Hinoki Pure Essential Oil" and "craftsman pencil" were awarded the FY2022 Good Design Award (Sponsored by: Japan Institute of Design Promotion). This is the fourth time Daiso products have received the award,



following on from the "Compressed Towel" in FY2019, the "Convenient Cutting Board Sheet" in FY2020, and the "Clip Mirror" in FY2021.

For Standard Products, this was the second time receiving the award following on from last year's award in the branding-CI/VI category, and the first time receiving an award for a product.

Going forward, Daiso Industries Co., Ltd. will continue to work on development of products with a focus on design and functionality as well as environmental friendliness in order to make customers' lives better.















#### A little better is always really nice.

Making everyday products used during daily life a little more fun and easier to use. This brand features a selection of standard items,

including environmentally friendly products, and locally produced goods, focusing around a ¥300 price point, which is affordable and approachable for any age or gender.























#### ADORABLE. JUST FOR YOU.

This brand features a selection of original items with playful and colorful characteristics focusing around a ¥300 price point. "Making everyday items into something special" This is the brand concept that THREEPPY offers.





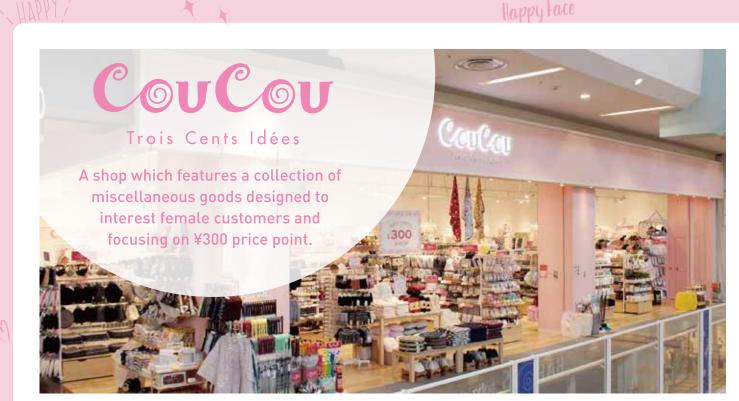




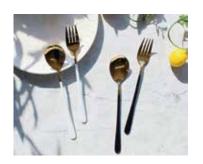
www.threeppy.jp



















Natural Coordinate is a select shop based on a concept of making your interiors more stylish at an affordable price.

The shop offers mainly tableware, kitchen tools, living room interior items, and other living space items that make use of natural materials and warm colors.

The store offers approximately 2,000 "natural taste" items carefully curated by Daiso.







### **COMPANY** HISTORY

#### 1972

1987

developed.

1999

2005

2008

Yano Shoten established. Mobile sales commenced, a precursor to Daiso Industries.

¥100 Shop Daiso begins to be

Shifts from mobile sales to permanent stores with the opening of the 1st distributor store.

Number of stores in Japan breaks 1,000 (including both directly

New stores continue to be opened at an extraordinary pace of 50 to 60 stores per month. This contributes to greater purchasing power and recognition.

Stores are opened in 10 countries and regions outside Japan.

Stores are opened in 10 countries and regions outside Japan within just 5 years of the commencement of overseas expansion. The brand begins to become more recognized by overseas customers.

Stores are opened in 20 countries and regions outside Japan.



10 countries and regions outside Japan

**OPlus Heart** 

DAISO

5,000 stores opened worldwide

#### 1977



Daiso Industries incorporated. All prices set to a uniform ¥100. Foundation for bidirectional volume sales and volume purchasing is established.

1991

1<sup>st</sup> directly operated stored

opened. The 1<sup>st</sup> store, the Takamatsu Store, is even more successful than expected. Full-scale store chain development begins.

Thailand warehouse and factory commences operation. Plastic factory and warehouse is constructed.

3.000 stores opened worldwide. A total of 3,000 stores are opened worldwide including both those in Japan and overseas.

2001

2007

2010

2015



1<sup>st</sup> overseas store is opened. Overseas expansion begins in Taiwan. In 2009 the brand is awarded as the "No. 1 brand chosen by customers" in Taiwan.



















shares. Chubu Shokai, which developed and operated "Orange" ¥100 yen shops in Shizuoka, is acquired.

#### 2016

Vietnam warehouse and factory commences operation. Operation as a warehouse and factory ommenced.

#### 2018

Business development of the ¥300 Shop THREEPPY commenced. ALO and Chubu Shokai are taken over.

New Corporate Identity established. Corporate identity is established. Logo revised to use a uniform global logo.

e-commerce site established. Begins offering approximately 10,000 items.

2020 Business-to-business

2021

Business-to-customer e-commerce site established. Begins offering shipping for purchases of at least one product in limited areas.



Official Daiso Website https://www.daiso-sangyo.co.jp



#### Stores are opened in 20 countries and regions outside Japan within just another 3 years. Daiso brand recognition begins to grow overseas as well. 2012 RDC are constructed and

commence operation. RDC are constructed and commence operation at 8 locations throughout Japan, beginning with the Saitama RDC.

2016

Plus Heart is acquired. Plus Heart, which operated household goods stores throughout Japan, is acquired by subsidiary ALO.

2018

President and representative director changed. Seiji Yano is appointed president and representative director.

2018

Co., Ltd.

2021

developed.

5,000 stores opened worldwide (including Japan and overseas). 5,000 stores are opened in 28 countries and regions around the world in just 46 years since the founding of Yano Shoten.

2020 ¥300 Shop CouCou business is acquired. CouCou is acquired from Build Jump Japan

> Standard Products

CouCou

Natural Coordinate

2022 Global Flagship Store opened in Ginza THREEPPY re-branding

New business categories are

Two new brands, "Standard Products" and "Natural Coordinate", are developed.



Daiso Industries Co., Ltd.

# 2019





THREEPPY